



American Pacific Nursing Leaders Council

Sally Tsuda TakeCare Resource Center
for Nursing Education, Research and Service
University of Guam School of Nursing and Health Sciences
UOG Station, Mangilao, Guam USA 96923
Phone: 671-735-2665/50 Email: apnlc.gu@yahoo.com



THIRTY-SECOND APNLC CONFERENCE “NURSES AS MANAGERS” REPUBLIC OF PALAU, JUNE 14-18, 2010

RESOLUTION 2010 -07 JUNE 18, 2010

RESOLUTION PARTNERING WITH PIHOA AND OTHER AGENCIES TO ENHANCE NURSING PRACTICE AND EDUCATION

APNLC WISHES TO COLLABORATE WITH PIHOA AND OTHER ORGANIZATIONS AND AGENCIES TO SUPPORT CHANGES IN THE USAPI NURSING/MIDWIFERY PRACTICE AND EDUCATION ENVIRONMENTS THAT WILL PROMOTE ADEQUATE NUMBERS OF QUALIFIED NURSES TO ADDRESS USAPI COMPLEX HEALTH CONDITIONS (e.g., the non-communicable disease epidemic (NCD), high infant mortality rates in some jurisdictions and emerging & re-emerging diseases).

WHEREAS, Recognizing that variation exists across the USAPI jurisdictions in terms of health conditions as well as nursing and midwifery practice and education environments;

WHEREAS, There is a critical shortage of nurses and midwives in terms of numbers and preparation to serve the Pacific Islands;

WHEREAS, Working conditions, salaries and workplace resources are often inadequate to support effective and efficient nursing and midwifery practice;

WHEREAS, Educational resources needed to assure an adequate nursing and midwifery workforce in the Pacific are insufficient;

WHEREAS, Multiple factors contribute to fueling the current nursing shortage in the USAPI, including: inadequate preparation of high school graduates, (especially in the areas of mathematics & science), inadequate numbers of qualified nursing faculty, poor working environments, lack of professional recognition and professional practice autonomy, in some jurisdictions - inadequate salaries that are below the living wage, and retirement policies that contribute to the loss the most experienced nurses;

WHEREAS, PIHOA has declared a state of emergency due to the epidemic of non-communicable diseases and continues to experience high prevalence rates of serious communicable diseases such as drug resistant tuberculosis, acute respiratory and gastrointestinal outbreaks, high infant and maternal mortality rates as well as serious nutritional deficiencies in selected jurisdictions;

WHEREAS, Nurses and midwives as professional groups currently make a critical contribution within the health care system across all levels of care and in all settings, the inadequate numbers of such appropriately-prepared nurses and non-supportive practice environments prevent them from maximally contributing to the health and well-being of individuals, families, communities and nations;

WHEREAS, Nurses and midwives in the USAPI know their communities well, and are willing, able and committed to contributing to endeavors that address the complex health issues noted above;

WHEREAS, There is a lack of successful models bridging nursing education with nursing clinical practice to ensure sufficient clinical environments and resources needed to educate adequate numbers of nurses with safe entry to practice skills;

WHEREAS, Nursing and midwives know their profession well, and must be recognized as professionals and be empowered to set standards, control their allocated resources, and work with other sectors and disciplines to formulate and evaluate policies, strategic plans and budgets;

WHEREAS, A strong nursing and midwifery workforce has enormous potential to improve health conditions and assure healthy communities;

RESOLVED, That the APNLC wishes to partner with PIHOA and other key agencies and organizations to advocate for improving support for nursing and midwifery practice and education in the USAPI in terms of:

- obtaining formal recognition as professionals within public service commissions,
- improving nursing salaries,
- formulating policy revisions to enable older nurses to remain in the workforce,
- formulating sustainable strategies to improve nursing and midwifery hiring into the workforce,
- developing and implementing policies to support safe and positive working environments,
- ensuring strong math and science backgrounds of individuals entering nursing education programs,
- enhancing the articulation between nursing educational practices and clinical practices and developing innovative clinical practice models, and
- assuring active involvement of nurses & midwives in all budgetary and health planning discussions and decisions.

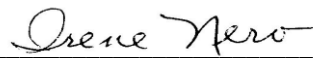
RESOLVED, that a copy of this resolution be sent to Dr. Shin Young Soo, Regional Director, WHO Western Pacific Region Office; Mr. Michael Epp, Executive Director & Dr. Steven J. Kuardei, President, Pacific Island Health Officers Association; Adm. Ron Banks, HHS Region IX Health Administrator; Dr. Mary Wakefield, HRSA Administrator; COL Teresa Parsons, Commander for Nursing, Tripler Army Medical Center; Minister or Director of Education in each USAPI jurisdiction; President Pacific Post-Secondary Education Council; Dr. Mary Boland, Dean, School of Nursing and Dental Hygiene, University of Hawaii at Manoa, and be it further

RESOLVED, that the President of the APNLC certify, and the Secretary attest, the adoption hereof;

DULY AND REGULARLY ADOPTED this 18th day of June 2010



PATRICIA MAECH, RN
PRESIDENT, APNLC



IRENE NERO, RN
SECRETARY, APNLC



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THIRTY-SECOND APNLC CONFERENCE “NURSES AS MANAGERS” REPUBLIC OF PALAU, JUNE 14-18, 2010

**RESOLUTION 2010 -08
JUNE 18, 2010**

RESOLUTION

RESOLUTION APNLC WISHES TO COLLABORATE WITH PIHOA AND OTHER ORGANIZATIONS AND AGENCIES TO DEVELOP AND IMPLEMENT STRATEGIES TO ADDRESS THE NON-COMMUNICABLE DISEASE EPIDEMIC IN THE USAPI

WHEREAS, PIHOA has declared a state of emergency due to the epidemic of non-communicable diseases;

WHEREAS, There is a critical shortage of nurses and midwives in terms of numbers and preparation to serve the Pacific Islands;

WHEREAS, Adequate nursing and midwifery educational systems, as well as safe and supportive working conditions, salaries and workplace resources are required to support effective and efficient nursing and midwifery practice to address non-communicable diseases;

WHEREAS, Nurses and midwives as professional groups can make a significant contribution to the alleviation of non-communicable diseases;

WHEREAS, Nurses and midwives in the USAPI know their communities well, and are willing, able and committed to contributing to endeavors that address the complex health issues such as non-communicable diseases;

WHEREAS, Nursing and midwives are the backbone of the health systems across the world, including the USAPI and are essential to support to support, and without sufficient numbers of adequately trained nurses who can practice as professionals, the health system cannot resolve critical the health problems that the Region faces;

WHEREAS, Nursing and midwives know their profession well, and must be recognized as professionals and be empowered to set standards, control their allocated resources, and work with other sectors and disciplines to formulate and evaluate policies, strategic plans and budgets so that they are in a position to engage in addressing non-communicable diseases in the Region;

RESOLVED, That the APNLC wishes to partner with PIHOA and other key agencies and organizations to strengthen the nursing and midwifery workforce capacity, and assure a place at the planning table in order to develop and implement strategies to address the non-communicable diseases.

RESOLVED, that a copy of this resolution be sent to Dr. Shin Young Soo, Regional Director, WHO Western Pacific Region Office; Mr. Michael Epp, Executive Director & Dr. Steven J. Kuartei, President, Pacific Island Health Officers Association; Adm. Ron Banks, HHS Region IX Health Administrator; Dr.

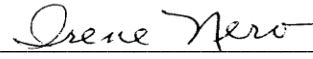
Mary Wakefield, HRSA Administrator; Dr. Thomas Frieden MD, MPH CDC Administrator; and be it further

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THIRTY-SECOND APNLC CONFERENCE “NURSES AS MANAGERS” REPUBLIC OF PALAU, JUNE 14-18, 2010

RESOLUTION 2010 -09 JUNE 18, 2010

FOR PARTNERING WITH PIHOA: MCH AND COMMUNICABLE DISEASES

RESOLUTION APNLC WISHES TO COLLABORATE WITH PIHOA AND OTHER ORGANIZATIONS AND AGENCIES TO SUPPORT NURSING AND MIDWIFERY DEVELOPMENT AND IMPLEMENTATION OF RESEARCH, CURRICULA, POLICIES AND PROGRAMMES TO ADDRESS MILLENNIUM DEVELOPMENT GOALS FOR MATERNAL-CHILD HEALTH AND COMMUNICABLE DISEASE GOALS.

WHEREAS, There are vulnerable populations living in the USAPIs, including those with communicable diseases, the poor, mothers and young fragile children as well as a critical shortage of nurses and midwives;

WHEREAS, The Pacific Region continues to experience high prevalence rates of serious communicable diseases such as drug resistant tuberculosis, acute respiratory and gastrointestinal disease outbreaks, high infant and maternal mortality rates as well as serious nutritional deficiencies in selected jurisdictions;

WHEREAS, Nurses and midwives serve as program managers, developers, implementers and evaluators of public health programs such as communicable diseases and maternal-child health;

WHEREAS, Nurses and midwives in the USAPI know their communities well, and are willing, able and committed to addressing these priority health needs;

WHEREAS, there is insufficient capacity in the development of research, curricula, policies and programs to adequately impact priority communicable diseases, with particular attention to the critical health needs of mothers and children;

WHEREAS, Adequate resources are required to assure sufficient capacity of the nursing and midwifery workforce in the Pacific to prevent and manage communicable diseases as well as priority maternal health and child survival needs;

WHEREAS, Nurses and midwives are the backbone of the health system across the world, including the USAPI, and make critical contributions to the improvement of the health and well-being of mothers, infants, children and those with communicable diseases;

RESOLVED, That the APNLC wishes to partner with PIHOA and other key agencies and organizations to *support nursing and midwifery practice and education in developing and implementing research, curricula, policies and programs to address Millennium Development Goals health-related maternal-child health and communicable disease goals.*

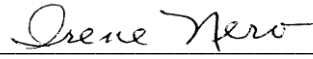
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