



Pacific Islands Health Officers Association

NAHLAP

Board Resolution

06 08032006

"In support of the Nahlap HRH Action Plan"

WHEREAS, Human Resources for Health is one of the 10 priorities in the PIHOA's Strategic Plan;

WHEREAS, there is a chronic regional shortage of students academically prepared to enter all levels of health professions training – particularly in medicine, nursing and allied health;

WHEREAS, many of the current health workforce are under-trained in their respective disciplines, especially in allied health;

WHEREAS, all the jurisdictions recognize that there is a shortage of qualified nurses at all levels;

WHEREAS, there is a need for ongoing training for clinical, public health, oral health and psychiatric nurses;

WHEREAS, the primary and secondary school systems need strengthening in English, Study Skills, Mathematics, and Science;

WHEREAS, there are too few career ladder and bridging training programs that provide in-country health workforce training;

WHEREAS, management training for the health workforce has been identified as a priority need for Nursing, Public Health, and Health Services Administration;

WHEREAS, there is the need for appropriate planning for better HRH development among the USAPI member jurisdictions;

WHEREAS, PIHOA, within its 42nd Meeting on Nahlap Island, Pohnpei, 1-2 August 2006, conducted a 2-day workshop to address regional HRH issues;

NOW, THEREFORE BE IT RESOLVED; the PIHOA HRH Subcommittee will develop a PIHOA Strategic HRH Report – the Nahlap Action Plan, which will address HRH regional challenges and focus on critical issues including

- 1) Strengthening the Educational Pipeline for the new workforce,

- 2) Career Ladder and Bridging Training for the current workforce,
- 3) Management training,
- 4) Overall HRH planning; and
- 5) Partnerships with local institutions for higher learning for delivery of needed accredited curricula.

BE IT FURTHER RESOLVED for developing the new workforce, the Nahlap Action Plan will include ways to strengthen the Educational Pipeline to increase the numbers of regional students who are academically prepared to enter all levels of health care training;

BE IT FURTHER RESOLVED the Nahlap Action Plan will address training issues associated with Career Ladder and Bridging Training Programs for the current members of the health workforce;

BE IT FURTHER RESOLVED as an example of a action item, PIHOA will work with WHO to make available more Pacific Open Health Learning Network (POHLN) distance learning modules for regional Allied Health Workers (AHW) as a first step credited academic training activity which will later complement follow-up hands-on clinical training;

BE IT FURTHER RESOLVED additionally, PIHOA will work with donor and granting agencies establish clinical allied health Centers of Excellence to provide hands-on clinical training for regional AHW who have completed discipline related POHLN distance learning modules;

BE IT FURTHER RESOLVED PIHOA will advocate with local and regional health professions institutions to strengthen management training for regional nurses, public health workers, and health services administrators;


BE IT FURTHER RESOLVED the Nahlap Action Plan will provide a framework for regional gathering of HRH data with a view to appropriate HRH planning for the region; The HRH Subcommittee will develop a PIHOA Strategic HRH Report – the Nahlap Action Plan, which will address regional HRH regional;

BE IT FURTHER RESOLVED PIHOA will present the first installment of its Strategic HRH Plan at the next regular PIHOA meeting;


BE IT FURTHER RESOLVED that PIHOA extends its gratitude to the South Pacific Office of WHO for allowing Dr. Juliet Fleischl, WHO HRH Officer, Suva, Fiji; to assist it in conducting the Nahlap Island HRH Meeting;

BE IT FURTHER RESOLVED PIHOA will work with the regions scholarship boards and international donors to provide scholarships for all levels of the health workforce;


BE IT FURTHER RESOLVED that copies of this resolution will be sent to Dr. Chen Ken, WHO South Pacific Representatives, Suva, Fiji, PREL, Ministers of Education, College of Micronesia, College of the Marshall Islands, University of Guam, John A. Burns School of Medicine, Fiji School of Medicine, Fiji School of Nursing, Guam Community College, University of the South Pacific, AUSAID, JICA, NZAID, Palau Community College, U.S. Embassies of Freely Associated States, Scholarship Boards USAPI.



Hon. Nena Nena, MPH
PIHOA President

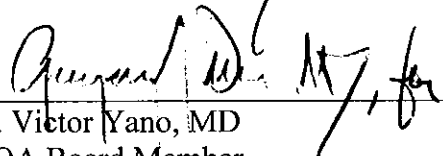


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for Hon. Arthur U. San Agustin, MHR
PIHOA Board Member