



Republic of the Marshall Islands
MINISTRY OF HEALTH
P.O. Box 16
Majuro, Marshall Islands 96960
Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Anesthesiologist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Kwajelein Atoll Health Care Services, Ebeye Hospital
Location	Ebeye Island, Kwajelein Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Joaquin Jaka Nasa, Chief of Staff, Ebeye Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Anesthesiologist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Anesthesiologist will:

1. Evaluate, monitor, administer and supervise anesthesia to confirmed or suspected COVID-19 patients before, during and after surgery. If there are no confirmed or suspected COVID-19 patients, provide support to all other surgical patients as directed by the Chief of Medical Staff;
2. Support the attending physician and other care team members to discuss and implement appropriate treatment plan(s) that include surgical treatment interventions requiring anesthesia;
3. Assist the attending physician to plan and perform routine diagnostic and other examination procedures to monitor patient progress, including entering patient information into medical charts and other health information system/processes;
4. On request, assist the Chief of Medical Staff to compile information and report on overall clinical management issues to the RMI MOHHS Senior Leadership Team (SLT);
5. Assist the Chief of Medical Staff to review and update surgical assessment, diagnosis and care guidelines, as needed;
6. As directed by the Chief of Medical Staff, provide medical training and mentorship to local clinical and other care team counterparts;
7. Work with the Infection Prevention and Control (IPC) team to ensure full compliance in all patient care and surgical interactions to assure patient and care team safety;
8. Coordinate and work with the BioMed, Medical Supply, and Pharmacy teams to monitor and ensure all required medical equipment, supplies and pharmaceuticals are operational/maintained/calibrated, inventoried, monitored and ordered in a timely manner to assure timely and optimal patient care and safety;

9. On request, assist the RMI MOHHS Supervisor/Chief of Medical Staff to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
10. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical clinical management (medical surge preparedness and response) information and status to support overall effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualifications:

1. Medical degree from an accredited tertiary institution, with specialization in anesthesiology;
2. Current Medical License from a recognized medical licensing body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Internist, with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Internist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
6. Must have advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



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JOB DESCRIPTION

Position Title	Biomedical Technician
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Bureau of Majuro Health Care Services, Majuro Hospital
Location	Delap Village, Majuro Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Mr. Jayson Ramboa, BioMed Manager
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Biomedical Technician, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Biomedical Technician will:

1. Support RMI MOHHS Supervisor to plan and conduct baseline Health Facility Equipment Inventory and Operational Status Baseline Assessment. The assessment to include the following key elements: quantity and functional status of all healthcare facility equipment and associated peripheral supplies; number of existing biomedical technician/maintenance staff and their existing qualifications/competencies; power and power back-ups/redundancies; equipment use/maintenance certifications and vendor service; safe use and compliance; contracts/agreements; procurement and inventory management protocols and systems; budgeting and cost management; and maintenance, repair and replacement scheduling;
2. Based on the results of the assessment, assist RMI MOHHS Supervisor to develop and implement a plan of work for the year, including developing and implementing a Preventative Maintenance and Replacement Task List and Schedule and associated Operational Budget;
3. Ensure all health facility equipment are operating efficiently and optimally at all times, and operated within stated safety parameters;
4. Support on-going capacity development, training and coaching/mentorship of local RMI MOHHS biomedical/maintenance staff, including training healthcare providers on equipment use and safety parameters, and monitoring safe use;
5. Support RMI MOHHS Supervisor to monitor and troubleshoot biomedical equipment, supply and maintenance contractors;
6. On request, compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
7. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Health Facility Equipment Inventory and Operational Status Baseline Assessment Report
2. Developed/updated Health Facility Equipment Management and Procurement SOPs
3. Annual Preventative Maintenance and Replacement Task List and Schedule and Operational Budget
4. System established/refined for scheduled monitoring and reporting of work status and progress against the Maintenance, Repair and Replacement Task List and Schedule – reports generated from this system at the frequency requested by the RMI MOHHS (weekly, monthly, quarterly, etc.)
5. All health facility equipment and associated peripheral supplies procured, catalogued and in functional condition
6. Local RMI MOHHS biomedical technician/maintenance staff trained/coached; and
7. Key RMI MOHHS and government stakeholders are kept informed of critical information regarding health facility equipment inventory and functional status to support effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:**Qualification:**

1. Minimum of an Associate's degree in biomedical engineering or electronics technology from an accredited tertiary institution. A Bachelor's degree or above is strongly preferred; and
2. Must have current BMET Certificate from recognized certification body.

Skills:

1. Minimum of 5 or more years of working experience as a Certified BioMedical Technician, with strong preference for working experience in limited-resource settings;
2. Demonstrated knowledge and practical experience in carrying out a variety of biomedical equipment maintenance and calibration tasks and assessments, compliance and safe use training and monitoring, budgeting and procurement, and service contractor management;
3. Must have demonstrated high level of interpersonal skills and ability to facilitate effective communication with the RMI MOHHS leadership, staff and service contractors;
4. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint;
5. Must have intermediate to advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
6. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
7. Must be self-motivated, disciplined and able to operate with limited supervision;
8. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions;
9. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
10. Must have valid passport to be able to travel domestically and internationally; and
11. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



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JOB DESCRIPTION

Position Title	Internist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Bureau of Majuro Health Care Services, Majuro Hospital
Location	Delap Village, Majuro Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Robert Maddison, Chief of Staff, Majuro Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Internist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Internist will:

1. Assess confirmed or suspected patients for COVID-19-related complications and support the attending physician and other care team members to discuss and implement appropriate treatment plan(s). If there are no confirmed or suspected COVID-19 patients, provide support to all other patients as directed by the Chief of Medical Staff. Care settings include in-patient and out-patient services, COVID-19 isolation and quarantine sites, including manning the Emergency Room on call and brief medical deployments to outer-island healthcare dispensaries on as-needed basis;
2. Assist the attending physician to plan and perform routine diagnostic and other examination procedures to monitor patient progress, including entering patient information into medical charts and other health information system/processes;
3. On request, assist the Chief of Medical Staff to compile information and report on overall clinical management issues to the RMI MOHHS Senior Leadership Team (SLT);
4. Assist the Chief of Medical Staff to review and update clinical assessment, diagnosis and care guidelines, as needed;
5. As directed by the Chief of Medical Staff, provide medical training and mentorship to local clinical and other care team counterparts;
6. Work with the Infection Prevention and Control (IPC) team to ensure full compliance in all patient care interactions to assure patient and care team safety;
7. Coordinate and work with the BioMed, Medical Supply, and Pharmacy teams to monitor and ensure all required medical equipment, supplies and pharmaceuticals are operational/maintained/calibrated, inventoried, monitored and ordered in a timely manner to assure timely and optimal patient care;

8. On request, assist the RMI MOHHS Supervisor/Chief of Medical Staff to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
9. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical clinical management (medical surge preparedness and response) information and status to support overall effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualifications:

1. Medical degree from an accredited tertiary institution, with specialization in internal medicine;
2. Current Medical License from a recognized medical licensing body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Internist, with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Internist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
6. Must have advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



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JOB DESCRIPTION

Position Title	Internist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Kwajelein Atoll Health Care Services, Ebeye Hospital
Location	Ebeye Island, Kwajelein Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Joaquin Jaka Nasa, Chief of Staff, Ebeye Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Internist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Internist will:

1. Assess confirmed or suspected patients for COVID-19-related complications and support the attending physician and other care team members to discuss and implement appropriate treatment plan(s). If there are no confirmed or suspected COVID-19 patients, provide support to all other patients as directed by the Chief of Medical Staff. Care settings include in-patient and out-patient services, COVID-19 isolation and quarantine sites, including manning the Emergency Room on call and brief medical deployments to outer-island healthcare dispensaries on as-needed basis;
2. Assist the attending physician to plan and perform routine diagnostic and other examination procedures to monitor patient progress, including entering patient information into medical charts and other health information system/processes;
3. On request, assist the Chief of Medical Staff to compile information and report on overall clinical management issues to the RMI MOHHS Senior Leadership Team (SLT);
4. Assist the Chief of Medical Staff to review and update clinical assessment, diagnosis and care guidelines, as needed;
5. As directed by the Chief of Medical Staff, provide medical training and mentorship to local clinical and other care team counterparts;
6. Work with the Infection Prevention and Control (IPC) team to ensure full compliance in all patient care interactions to assure patient and care team safety;
7. Coordinate and work with the BioMed, Medical Supply, and Pharmacy teams to monitor and ensure all required medical equipment, supplies and pharmaceuticals are operational/maintained/calibrated, inventoried, monitored and ordered in a timely manner to assure timely and optimal patient care;

8. On request, assist the RMI MOHHS Supervisor/Chief of Medical Staff to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
9. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical clinical management (medical surge preparedness and response) information and status to support overall effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualifications:

1. Medical degree from an accredited tertiary institution, with specialization in internal medicine;
2. Current Medical License from a recognized medical licensing body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Internist, with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Internist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
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7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
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- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



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JOB DESCRIPTION

Position Title	Nurse – Infection Prevention and Control Specialist (IPCS)
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Kwajelein Atoll Health Care Services, Ebeye Hospital
Location	Ebeye Island, Kwajelein Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Joaquin Jaka Nasa, Chief of Staff
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of the RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities; paid in monthly installments (USD)

JOB PURPOSE: The Nurse IPCS, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely infection control to reduce COVID-19 transmission risk in all healthcare facilities.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Nurse IPCS will be responsible for:

1. At the commencement of the contract period, collate and review all existing RMI MOHHS IPC policies, guidelines and protocols. If required after the review, refine and/or develop new policies, guidelines and protocols, including policies, protocols and tools for the planning and implementation of baseline and periodic standardized infection prevention and control (IPC) audits (assessments) of all healthcare facilities, health worker practices and IPC administrative controls aligned to RMI MOHHS IPC standards and guidelines;
2. At the start of contract, coordinate and conduct baseline audit of all healthcare facilities, healthcare worker IPC practices and IPC administrative controls against RMI MOHHS' IPC standards and guidelines, including review of current and historical medical, lab and other records for healthcare facility acquired infections and other IPC data markers of concern. Continue to coordinate and conduct these audits at regularly scheduled intervals throughout the contract period with formal audit reports to be submitted to the designated RMI MOHHS Supervisor;
3. Plan and conduct routine (daily) monitoring and troubleshooting of IPC practices by all healthcare staff and administrative controls for compliance and status of agreed corrective actions. This includes formally documenting and reporting all instances of non-compliance and progress of corrective actions to the designated RMI MOHHS Supervisor;
4. Under the direction of the designated RMI MOHHS Supervisor and in consultation with key RMI MOHHS staff and relevant technical partners, develop and implement an IPC training plan and schedule for all RMI MOHHS health workers, including routine refresher trainings;
5. On a weekly basis, analyze and compile summary report (or dashboard) of the results of all IPC baseline/period assessments and monitoring activities to inform on-going planning, implementation and

evaluation of IPC and IPC strengthening-related activities. When requested, may also be required to support the designated RMI MOHHS Supervisor to report results and recommendations directly to the RMI MOHHS' Senior Leadership Team (SLT);

6. Monitor and coordinate with RMI MOHHS Medical Supply Office, Housekeeping and Biomedical Technicians to ensure personal protective equipment/gear (PPE) and sanitation and hygiene supply stocks are maintained at optimal supply levels to ensure effective and timely IPC at all times, including proper and safe storage and sanitation of all medical equipment and supplies; and
7. Any other duties as assigned by the designated RMI MOHHS Supervisor in line with the core duties and responsibilities of this position.

Key Deliverables:

1. Strengthened RMI MOHHS IPC systems, policies, protocols and staff capacities for the timely and accurate detection, response and mitigation of the spread of COVID-19 and other infectious diseases amongst healthcare workers and patients in all healthcare facilities;
2. 100% of RMI MOHHS staff fully trained in IPC – IPC standards general to all healthcare staff and IPC standards specific to various public health and clinical service delivery areas/units;
3. Established and maintained system and schedule of regularly implemented IPC audits and routine, daily monitoring of all healthcare facilities, staff practices and administrative controls for quality, comprehensive and timely IPC application in all service unit settings;
4. Established and maintained system and schedule of monitoring and alert response thresholds/triggers for healthcare facility-acquired infections;
5. Established and maintained system and schedule of compiling, analyzing and reporting of key IPC performance measures, including documentation and reporting of all instances of non-compliance and status of corrective actions; and
6. All IPC practices and interventions well-resourced and supported due to adequate and well-maintained PPE and sanitation supply stocks and all medical equipment properly maintained and sanitized.

DESIRABLE REQUIREMENTS:

Qualification:

1. Minimum of a Bachelor's of Science (BS) degree in Nursing from an accredited tertiary institution, with strong preference for individuals with IPC specialization; Master's in Nursing preferred
2. Current IPC Certificate from recognized certification body
3. Valid CPR (Cardiopulmonary Resuscitation) Certificate from recognized certification body

Skills:

1. Minimum of 5 years working experience in the field in IPC, with strong preference for IPC experience in limited-resource settings
2. Demonstrated advanced knowledge of IPC and healthcare-associated infections and infectious diseases, particularly in tropical settings
3. Demonstrated experience and ability to detect and manage infectious disease risks in diverse healthcare settings and to develop appropriate policies, procedures and mitigation strategies to detect and respond to high risk events/situations to reduce and/or eliminate infectious disease spread amongst healthcare workers and patients
4. Must have demonstrated high level of interpersonal skills and the ability to facilitate effective communication amongst all level of staff, patients and outside organizations
5. Must have excellent computer and English speaking/writing skills given the intensity for timely and effective communication and reporting requirements of the position
6. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making

7. Must be self-motivated, disciplined and able to operate with limited supervision
8. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions;
9. Demonstrated ability to work collaboratively with other healthcare professionals and external technical partners in a team-based environment
10. Must have valid passport to be able to travel domestically and internationally
11. When requested, must be able to submit a Police Report of good standing

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated RMI government quarantine facilities in Fiji or Hawaii, and on Majuro, RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



Republic of the Marshall Islands

MINISTRY OF HEALTH

P.O. Box 16

Majuro, Marshall Islands 96960

Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Psychiatric Technician
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Bureau of Majuro Health Care Services, Majuro Hospital
Location	Delap Village, Majuro Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Holden Nena, Clinical Director of Human Services, Majuro Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: Psychiatric technicians are direct service providers serving people with mental health disorders both medical treatments and psychosocial treatments. They facilitate the routine work of Psychiatrists mostly carrying out the essential mental health patient care plans.

During the Covid-19 Pandemic, the national mental health needs have increased 4x and the work load of health workers and frontline workers have resulted in more mental health support need for health and frontline workers. The psychiatric technician is to provide mental health psychosocial therapy and other treatments for patients and health staff.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the technician will:

1. *Assess MOHHS inpatients and outpatients for mental health stress related to COVID19 as well as other acute and chronic illness. This shall follow the protocol developed by the Chief of Human Services.*
2. *Under the direction of the Chief of Human Services, implement activities designed to reduce distress related to COVID19 as well as for other acute and chronic conditions.*
3. *Work with Human Services, Nurses Department leadership, and QA officers at Majuro and Ebeye to monitor patient care staff for burn-out, and to present results from monitoring to SLT.*
4. *Provide intervention services under the direction of the Chief of Human Services, to mitigate burn-out among health staff in Ebeye and Majuro*
5. *Under the direction of the Chief of Human Services, work with the Human Services Unit team and the MOHHD public information officer to develop and implement an ongoing public information campaign aimed at dispelling misconceptions about COVID19 and other disease outbreaks, and to promote healthy behaviors related to hygiene, self-care, care of children and other vulnerable groups to improve resilience of the community.*
6. *Assist with the care of patients experiencing mental health crises by:*

- Leading patients in therapeutic and recreational activities
 - Giving medications and other treatments to patients, following instructions from doctors and other medical professionals
 - Helping with admitting and discharging patients
 - Monitoring patients' vital signs, such as their blood pressure
 - Helping patients with activities of daily living, including eating and bathing
 - Restraining patients who may become physically violent.
1. Care settings include in-patient and out-patient services, COVID-19 isolation and quarantine sites, including manning the Emergency Room on call and brief deployments to outer-island healthcare dispensaries on as-needed basis;

Key Deliverables:

1. Monthly reports detailing:
 - the number, types and results of individual patient care assessments and interventions conducted;
 - results of staff satisfaction surveys;
 - the number, types and results of individual staff interventions conducted;
 - public information announcements and other activities aimed at improving the health behaviors and resilience of the community

DESIRABLE REQUIREMENTS:

Qualifications:

1. Education: Post-secondary certificate or associate's degree in psychiatric or mental health technology
2. Psychiatric technician training program with on-the-job experience and credits earned
3. Experience in patient individual and group psychotherapy
4. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. 5-10 years minimum of Psychiatric hospital and Mental crisis experience; with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Psychiatric technician as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
6. Must have advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:



MOHHS Secretary of Health



Date



Republic of the Marshall Islands
MINISTRY OF HEALTH
P.O. Box 16
Majuro, Marshall Islands 96960
Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Radiologist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Bureau of Majuro Health Care Services, Majuro Hospital
Location	Delap Village, Majuro Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Robert Maddison, Chief of Staff, Majuro Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Radiologist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Radiologist will:

1. Assess confirmed or suspected patients for COVID-19-related complications utilizing radiological imaging and other related diagnostic techniques and processes to support the attending physician and other care team members to discuss and implement appropriate treatment plan(s). If there are no confirmed or suspected COVID-19 patients, provide support to all other patients as directed by the Chief of Medical Staff. Care settings include in-patient and out-patient services, COVID-19 isolation and quarantine sites, including manning the Emergency Room on call and brief medical deployments to outer-island healthcare dispensaries on as-needed basis;
2. Assist the attending physician to plan and perform routine diagnostic and other examination procedures to monitor patient progress, including entering patient information into medical charts and other health information system/processes;
3. On request, assist the Chief of Medical Staff to compile information and report on overall clinical management issues to the RMI MOHHS Senior Leadership Team (SLT);
4. Assist the Chief of Medical Staff to review and update clinical, radiological assessment, diagnosis and care guidelines, as needed;
5. As directed by the Chief of Medical Staff, provide radiological training and mentorship to local clinical and other care team counterparts;
6. Work with the Infection Prevention and Control (IPC) team to ensure full compliance in all patient care interactions to assure patient and care team safety;
7. Coordinate and work with the BioMed, Medical Supply, and Pharmacy teams to monitor and ensure all required medical equipment, supplies and pharmaceuticals are operational/maintained/calibrated, inventoried, monitored and ordered in a timely manner to assure timely and optimal patient care;

8. On request, assist the RMI MOHHS Supervisor/Chief of Medical Staff to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
9. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical clinical management (medical surge preparedness and response) information and status to support overall effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualifications:

1. Medical degree from an accredited tertiary institution, with specialization in radiology;
2. Current Medical License from a recognized medical licensing body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Internist, with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Internist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
6. Must have advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



Republic of the Marshall Islands
MINISTRY OF HEALTH
P.O. Box 16
Majuro, Marshall Islands 96960
Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Radiologist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Kwajeleln Atoll Health Care Services, Ebeye Hospital
Location	Ebeye Island, Kwajeleln Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Joaquin Jaka Nasa, Chief of Staff, Ebeye Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Radiologist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Radiologist will:

1. Assess confirmed or suspected patients for COVID-19-related complications utilizing radiological imaging and other related diagnostic techniques and processes to support the attending physician and other care team members to discuss and implement appropriate treatment plan(s). If there are no confirmed or suspected COVID-19 patients, provide support to all other patients as directed by the Chief of Medical Staff. Care settings include in-patient and out-patient services, COVID-19 isolation and quarantine sites, including manning the Emergency Room on call and brief medical deployments to outer-island healthcare dispensaries on as-needed basis;
2. Assist the attending physician to plan and perform routine diagnostic and other examination procedures to monitor patient progress, including entering patient information into medical charts and other health information system/processes;
3. On request, assist the Chief of Medical Staff to compile information and report on overall clinical management issues to the RMI MOHHS Senior Leadership Team (SLT);
4. Assist the Chief of Medical Staff to review and update clinical, radiological assessment, diagnosis and care guidelines, as needed;
5. As directed by the Chief of Medical Staff, provide radiological training and mentorship to local clinical and other care team counterparts;
6. Work with the Infection Prevention and Control (IPC) team to ensure full compliance in all patient care interactions to assure patient and care team safety;
7. Coordinate and work with the BioMed, Medical Supply, and Pharmacy teams to monitor and ensure all required medical equipment, supplies and pharmaceuticals are operational/maintained/calibrated, inventoried, monitored and ordered in a timely manner to assure timely and optimal patient care;

8. On request, assist the RMI MOHHS Supervisor/Chief of Medical Staff to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
9. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical clinical management (medical surge preparedness and response) information and status to support overall effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualifications:

1. Medical degree from an accredited tertiary institution, with specialization in radiology;
2. Current Medical License from a recognized medical licensing body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Internist, with strong preference for working experience in limited-resource and tropical settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of an Internist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint; familiarity with electronic hospital information systems is a plus
6. Must have advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



Republic of the Marshall Islands
MINISTRY OF HEALTH
P.O. Box 16
Majuro, Marshall Islands 96960
Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Respiratory Therapist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Bureau of Majuro Health Care Services, Majuro Hospital
Location	Delap Village, Majuro Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Robert Maddison, Chief of Staff, Majuro Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

JOB PURPOSE: The Respiratory Therapist, as a short-term, technical consultant/contractor, will support the planning, coordination and implementation of the Republic of the Marshall Islands' (RMI) Ministry of Health and Human Services (MOHHS) COVID-19 Preparedness and Response Plan, with specific focus on strengthening systems, policies, protocols and capacities for effective and timely detection and surveillance of COVID-19 transmission across the RMI.

KEY RESPONSIBILITIES: Under the direction and supervision of the designated RMI MOHHS Supervisor, the Respiratory Therapist will:

1. Assess confirmed or suspected COVID-19 hospitalized patients in isolation or ICU exhibiting breathing and/or other cardiovascular difficulties and consult with attending clinician on appropriate treatment plans. If there are no confirmed or suspected COVID-19 patients, work may be performed on other patients as assigned by the RMI MOHHS Supervisor, including patients undergoing COVID-19 quarantine, as needed;
2. Perform routine diagnostic procedures to monitor patient progress and implement patient treatment plan as ordered by the attending clinician and report/chart results in a clear and concise, timely manner to inform effective and safe patient management. Such duties may also include:
 - a. Administering, assessing and interpreting pulmonary function treatments (inhalants, mechanical ventilators, therapeutic gas administration apparatus and nebulizer);
 - b. Performing bronchopulmonary drainage with breathing exercises and monitoring physiological responses to therapy;
 - c. Evaluating effects and progress of respiratory therapy treatments by observing and following up with the patient; and
 - d. Preparing patient for safe and timely discharge upon completion of treatment plan.
3. When requested, assist the attending clinician to enter, compile and/or file additional patient information in patient medical charts and/or hospital information system;
4. Maintain patient confidentiality at all times;
5. Maintain high adherence and compliance to infection prevention and control (IPC) measures in all work settings, including logging and reporting IPC non-compliance to the RMI MOHHS Supervisor;
6. Coordinate with the RMI MOHHS BioMed team to regularly assess and ensure safe operating parameters of all diagnostic equipment, and with the RMI MOHHS Medical Supply office for timely procurement of any

required diagnostic equipment and ancillary supplies to mitigate any stockouts and assure effective and safe patient care;

7. If needed, assist the RMI MOHHS Supervisor to further refine/update associated clinical assessment and treatment protocols and procedures;
8. On request, assist the RMI MOHHS Supervisor to compile and present information to the RMI MOHHS' COVID-19 Response Task Force and National Emergency Operations Center to inform on-going COVID-19 preparedness and planning efforts; and
9. Perform other duties as assigned by the RMI MOHHS Secretary of Health and designated RMI MOHHS Supervisor appropriate to the general terms of this position.

Key Deliverables:

1. Number of COVID-19 and other priority patients that are effectively supported and treated in a safe, timely and quality manner;
2. Key RMI MOHHS and government stakeholders are kept informed of critical information to support effective and timely COVID-19 preparedness and response.

DESIRABLE REQUIREMENTS:

Qualification:

1. Bachelor's degree or above in respiratory therapy, or equivalent nursing degree with specialization on respiratory illnesses, from an accredited tertiary institution;
2. Current License or Certificate of Practice from a recognized accreditation body; and
3. Valid Cardiopulmonary Resuscitation (CPR) and/or Advanced Life Support (ALS) certification.

Skills:

1. Minimum of 5 or more years of working experience as a practicing and licensed Respiratory Therapist, with strong preference for working experience in limited-resource settings;
2. Demonstrated knowledge and practical experience in carrying out the duties and responsibilities of a Respiratory Therapist as indicated in the Key Responsibilities section above;
3. Have no evidence of malpractice, or other performance and competency issues, from prior employers;
4. Must have demonstrated high level of interpersonal skills and ability to facilitate effective and compassionate communication with patients, healthcare staff and RMI MOHHS leadership;
5. Must have intermediate to advanced computer skills, including familiarity with MS Office applications such as Word, Excel and Powerpoint;
6. Must have intermediate to advanced English-speaking and English writing skills given the job requirements for timely and effective communication and reporting;
7. Must have excellent observational skills, attention to detail and able to demonstrate high-level critical-thinking and effective decision-making to resolve problems as they arise;
8. Must be self-motivated, disciplined and able to operate with limited supervision;
9. Must demonstrate compassion, patience and ability to adapt to less-than-ideal and intense working conditions, including working with patients with little or no English-speaking skills and diverse cultural/ideology beliefs and practices;
10. Demonstrated ability to work collaboratively with other healthcare professionals in a team-based environment;
11. Must have valid passport to be able to travel domestically and internationally; and
12. When requested, must be able to submit a Police Report of good standing.

Other Requirements:

1. Where relevant to the position, must be able to pass and receive Certificate or License of Practice from the RMI MOHHS' Medical Certification and Licensure Board prior to contract execution. This Certificate/License of

Practice must be maintained in good standing throughout the contract performance period. Failure to do so may result in immediate termination.

Other Information/Benefits:

- In addition to a competitive negotiated, flat-rate monthly base compensation, the successful candidate will be provided up to, but not exceeding, USD 1,500 in monthly housing allowance paid directly to the owner upon receipt of executed rental (housing) contract. Any rental expenses beyond USD 1,500 will be at the expense of the candidate.
- The candidate will be eligible for certain reimbursable expenses upon submission of proper receipt and payment documentation, including up to but not exceeding, USD 40 per month in local transportation (fuel, taxi, or car rental) expenses, and up to but not exceeding USD 200 per month in local communication expenses (internet/cell cards or wifi/mifi installation and usage fees). Any expenses incurred beyond these ceilings will be at the expense of the candidate.
- All other office and program supplies needed to conduct required work will be provided by PIHOA and the RMI MOHHS, including, but not limited to a laptop and relevant software subscriptions and laptop accessories and general office supplies (PIHOA) and office space (RMI MOHHS).
- All international travel expenses between candidate's home base and duty station will be fully covered by PIHOA using the most economically and direct travel routes (coach class), including any required transit accommodation and related expenses (ground transportation to/from airport and transit hotel) and transit daily subsistence allowance per PIHOA's Travel Policy, at start and conclusion of contracted performance period. Any accompanied luggage/cargo, or excess weight expenses and travel insurance fees may be eligible for reimbursement upon submission of proper expenses receipts from the airline and travel insurance provider. Any local, domestic travel required in the conduct of work within the RMI will be covered by the RMI MOHHS. All other travels not associated with contracted work will be at the expense of the candidate.
- Aside from what is stated above, no other benefits will be provided by PIHOA or the RMI MOHHS. Any medical or other insurance expenses, local and home base taxes will be the responsibility of the candidate. PIHOA, however, will maintain some funds under its sub-contract with the RMI MOHHS to support any, upfront expenses for emergency, medical evacuation, in the event such will be needed.
- At this time and until further notice, all successful candidates will have to undergo pre-departure and arrival quarantine and COVID-19 testing at designated quarantine facilities in Fiji or Hawaii, and on arrival, in designated quarantine sites in the RMI. All pre-departure and arrival quarantine-related expenses will be covered by PIHOA and the RMI Government.

Approved by:

MOHHS Secretary of Health

Date



Republic of the Marshall Islands

MINISTRY OF HEALTH

P.O. Box 16

Majuro, Marshall Islands 96960

Phone: (692) 625-5660/5661 * Fax: (692) 625 3432 *



JOB DESCRIPTION

Position Title	Respiratory Therapist
Position Type	Short-term, Technical Consultant/Contractor
Ministry and Division	Ministry of Health and Human Services, Kwajelein Atoll Health Care Services, Ebeye Hospital
Location	Ebeye Island, Kwajelein Atoll
Contract Period	12 months; possible extension for up to another 12 months pending need, work performance and funding availability
Immediate Supervisor	Dr. Joaquin Jaka Nasa, Chief of Staff, Ebeye Hospital
Contracting Agency	Pacific Island Health Officers' Association (PIHOA) on behalf of RMI MOHHS
Salary/Compensation	Negotiable based on academic qualifications and experience pertinent to the stated job responsibilities

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Approved by:

MOHHS Secretary of Health

Date